

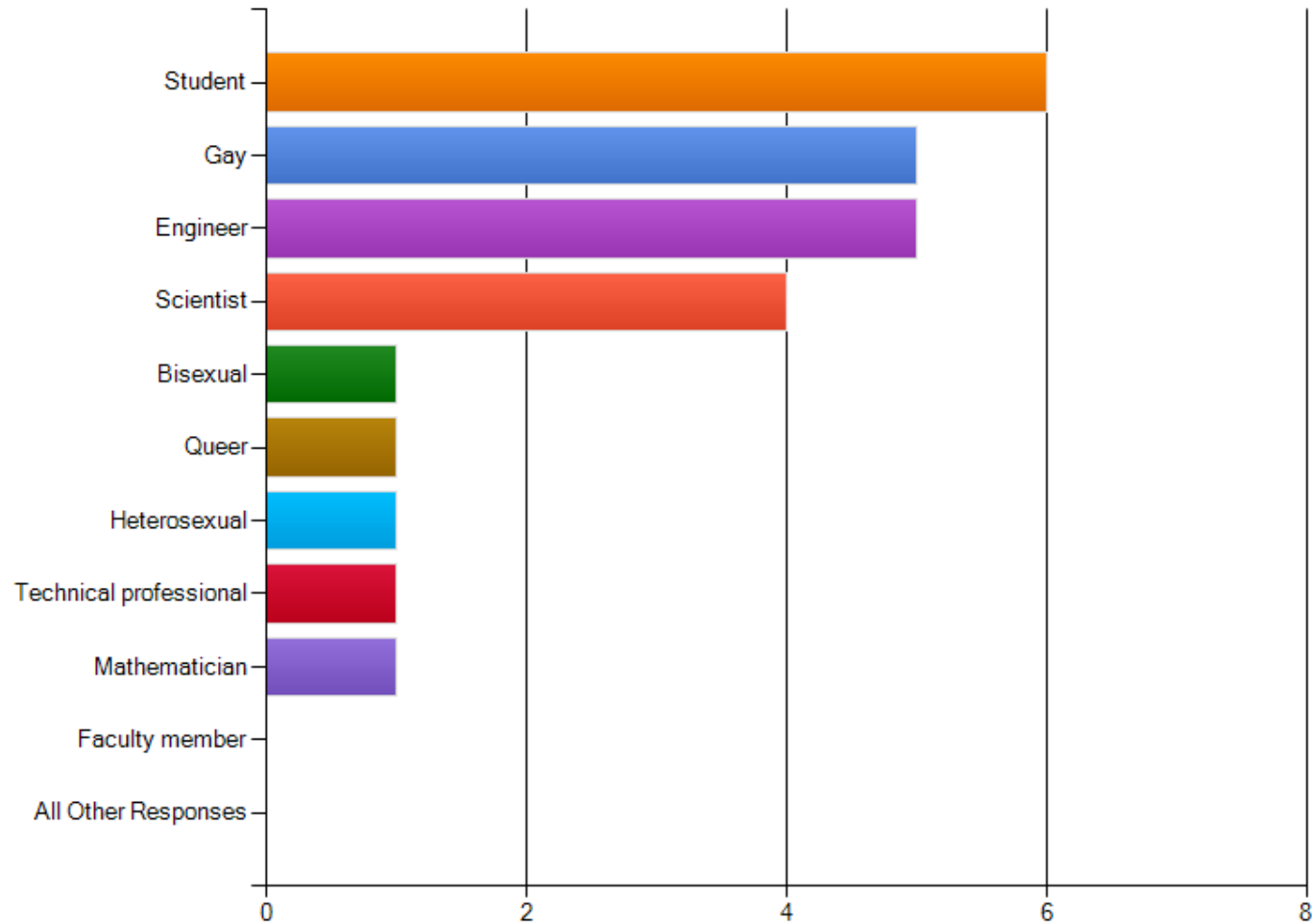


Anonymous Survey Results for the University of Michigan Chapter of



Presented by Sarah Siegel of the
IBM Center for Advanced Learning

1. How do you identify yourself? Select all that apply:



2. Explain your culture's influence on your personal / professional identity; specify your particular culture (e.g., your native country; ethnicity; religion; and/or whichever elements you identify as part of your culture...). [Download](#)

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|--|-----------------------------------|--------------------------------|
| <p>1. Arab. I'm biracial so I come from a mix of cultures...many would say I've been exposed to a lot more hence open minded inclusive stuff but Nope! I didn't know what gay was until I came to the states. And then I discovered this big flamboyant queer in me. As for professional identity, #####
I'm not going to stop before I have 4 different top notch universities under my belt...we kids were taught to aim high..and It's FUN!</p> | <p>Mon, Feb 14, 2011 7:43 PM</p> | <p>Find...</p> |
| <p>2. I was not raised with a strong tie to a ethnicity or religion. I am an agnostic mutt that embrace this fact because I believe that it allows me to have a very open mind. Additionally, I feel that it allows me to more easily see the overarching similarity in all cultures, religions, and peoples.</p> | <p>Mon, Feb 14, 2011 1:01 AM</p> | <p>Find...</p> |
| <p>3. Being an engineer is a very respected profession in American culture, especially because most people in the generations before me have only achieved a maximum of a high school education. Being gay is not really respected, but it is tolerated for the most part. Although it has taken awhile, I believe that my family has accepted my sexual orientation even though some of my family members are still pretty religious and practice Christianity.</p> | <p>Sun, Feb 13, 2011 2:28 AM</p> | <p>Find...</p> |
| <p>4. A quietly liberal branch of mainstream American culture with a hint of Native American influences: I feel some pressure to be pursuing a "practical" career and not to talk about sexuality at all. People are generally okay with homosexuality and creative pursuits, but don't celebrate them.</p> | <p>Fri, Feb 11, 2011 11:37 AM</p> | <p>Find...</p> |
| <p>5. I am a agnostic italian-american from connecticut. My upbringing has brought about a defiantly nerdy character, but thats about it.</p> | <p>Sat, Feb 5, 2011 3:38 PM</p> | <p>Find...</p> |



3. How do you express your personal / professional identity, using social technologies (e.g., Twitter; blogs; YouTube; podcasts; Facebook; LinkedIn; others...)? Be specific.

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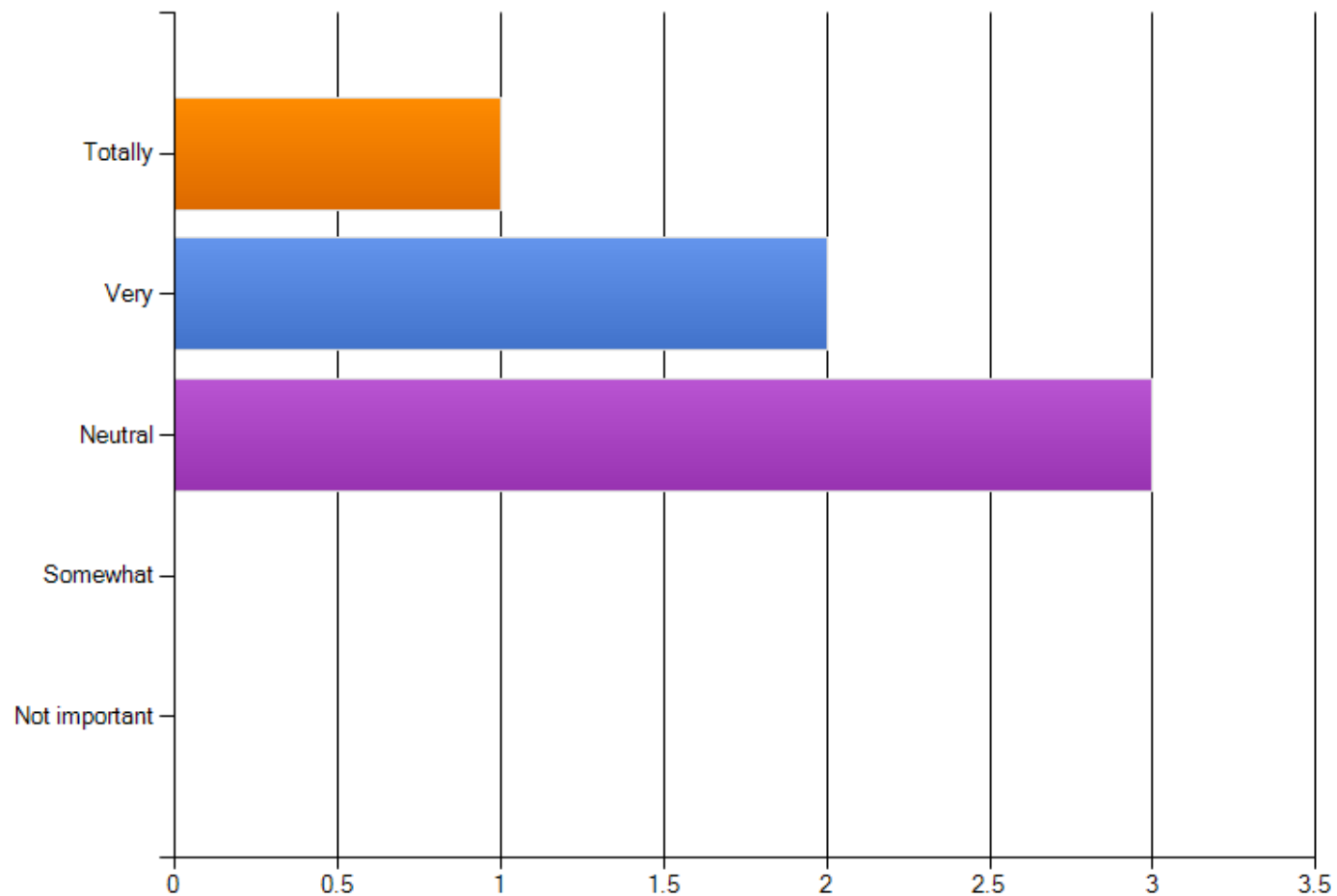
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| 1. Being in external relations/publicity positions I've always made sure I'm professional sounding, whether it be in personal conversations, voice mails, emails or even social networks like facebook/LinkedIn. The way I sound (which is somewhat stemmed from my family background) is a key aspect in the way I present myself to people. Sounding professional in activism events draws appropriate attention and helps me convey the importance of my personal identity (sexuality, race etc.) and helps me justify it. | Mon, Feb 14, 2011 7:43 PM | Find... |
| 2. Mostly through facebook, youtube, and twitter. Love learning about ppl through these services. | Mon, Feb 14, 2011 1:01 AM | Find... |
| 3. On all social networks, I have been very up front about my identities. If you look at my Facebook profile, you will see that I am interested in men and I am studying aerospace engineering. I make no attempt to hide my pictures or conceal my identity even though I am friends with a wide range of people including family, teachers, bosses, co-workers, and other students. On my blog to cover my study abroad, I made sure to include that I was president of my LGBT organization, and although that does not explicitly state my sexual orientation, most people would infer it based on that information. | Sun, Feb 13, 2011 2:28 AM | Find... |
| 4. Facebook, LinkedIn | Fri, Feb 11, 2011 5:25 PM | Find... |
| 5. I avoid explicit mentions of my sexual orientation, though I don't shy away from vague hints, as I have not had any opportunity to come out properly to a few important family members who might see there. | Fri, Feb 11, 2011 11:37 AM | Find... |
| 6. I'm more openly a "physics" person on facebook than I am a "gay" person, but not more so than how I behave from day to day. | Sat, Feb 5, 2011 3:38 PM | Find... |



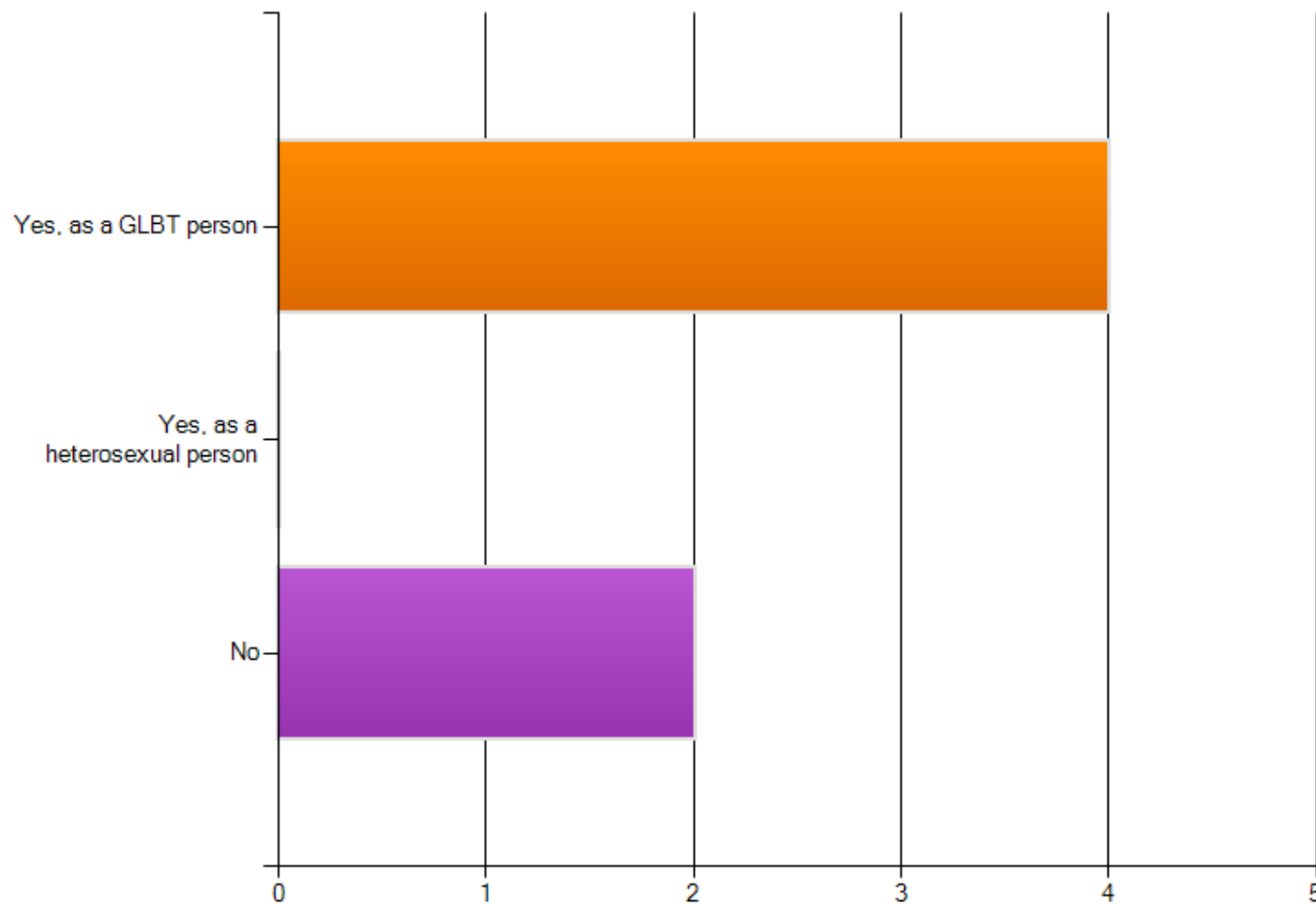
4. How important is it to you to be open about your sexual orientation and/or gender identity and expression, and why?



4. cont'd.: How important is it to you to be open about your sexual orientation and/or gender identity and expression, and why? Please explain your selection:

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|--|----------------------------|-------------------------|
| 1. I know what it is to live a double life. I'm not out to my family. I couldn't stand being an inch in the closet once I'm independent.
My sexuality was a benchmark in me discovering myself. It's an inch that has caused me pain and has completed me at the same time. I could never lose it, or hide it. | Mon, Feb 14, 2011 7:43 PM | Find... |
| 2. I feel that it is important because if people can't accept it that's fine but I don't want to deal with that down the road. | Mon, Feb 14, 2011 1:01 AM | Find... |
| 3. I want to be honest with people, and it's too much work to try to hide it. I am happy with who I am, and I want to live my life the way that I choose. Although, I do not walk up to people and introduce myself as a gay man. If they ask or it comes up in conversation, I will not hide any part of my identity. I have also had many situations where it has not come up until months after first meeting a person, and most people are usually surprised when I tell them that I am gay. | Sun, Feb 13, 2011 2:28 AM | Find... |
| 4. It's helpful to feel comfortable and accepted as a person, though I don't think it's strictly necessary. | Fri, Feb 11, 2011 11:37 AM | Find... |
| 5. I am honest with people who have any interest in my personal life, but I see no reason to express or hide it beyond the average person's actions. | Sat, Feb 5, 2011 3:38 PM | Find... |

5. Have you faced discrimination because of your sexual orientation or gender identity and expression?

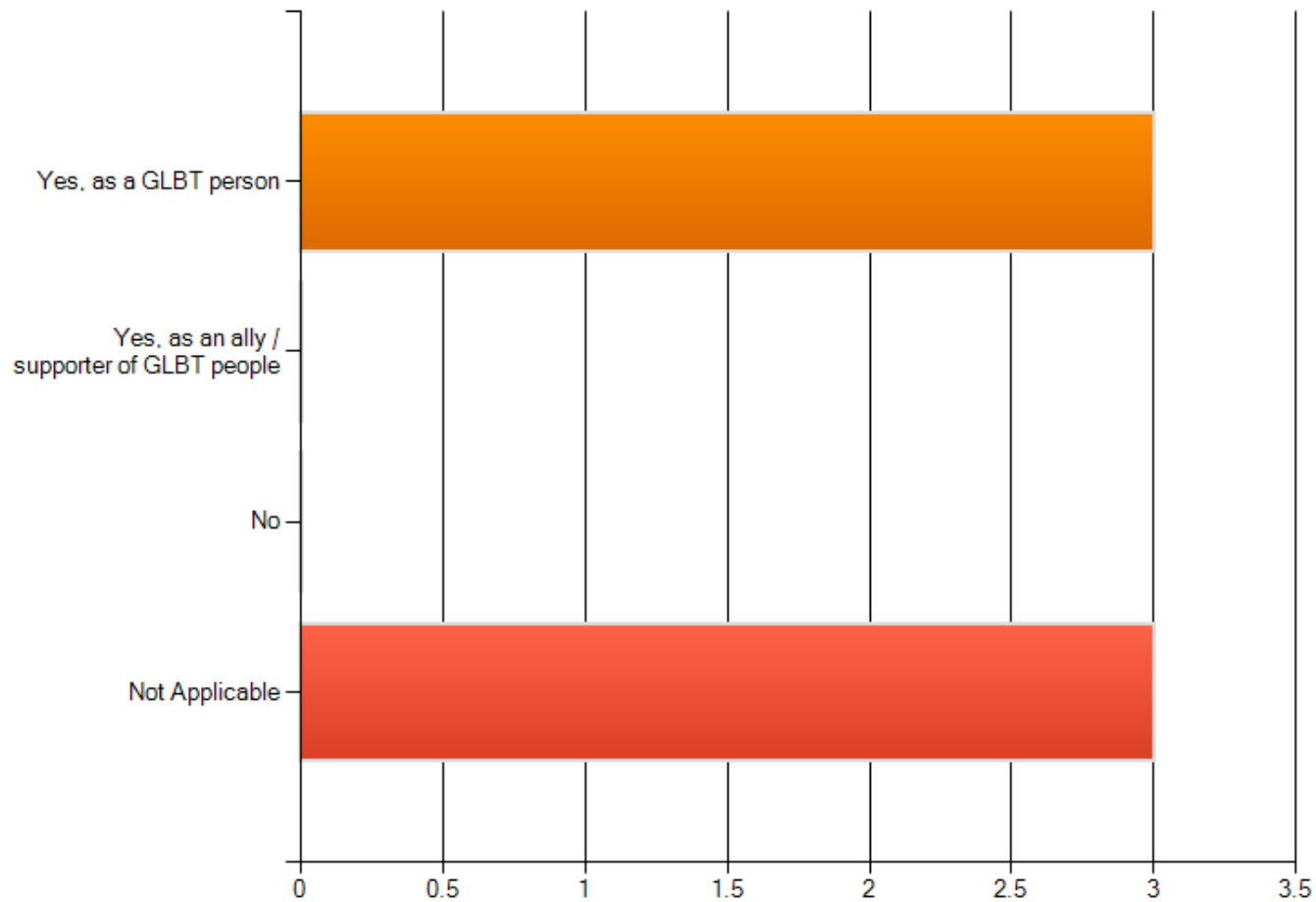


5. cont'd.: Have you faced discrimination because of your sexual orientation or gender identity and expression?

1. Some apprehension from people after you meet them. Not discrimination but a lack of openness that was previously expressed. Mon, Feb 14, 2011 1:01 AM [Find...](#)
2. For the most part, I have not experienced discrimination. I went to a very welcoming and gay-friendly high school and college. The only thing that I would say that might have been discriminatory were when my grandmother told me that being gay was wrong and when a person I thought was a good friend ended up telling me that she thought being gay was wrong. After a week of not speaking to my grandmother, she came around and has accepted me. My relationship with my friend is still not very good, but she did make some growth through discussions to mainly realize that her big problem was gay marriage and not gay individuals. Sun, Feb 13, 2011 2:28 AM [Find...](#)
3. Not that I'm aware of, anyway. Fri, Feb 11, 2011 11:37 AM [Find...](#)
4. instances of use of the word faggot to varying degree (mostly reflexive word use, but at least one instance persistent antagonistic scenario). Use of the word "gay" similarly, this is mostly an issue with strangers and I've never had an issue with people I know or have continued contact with having an issue with my sexuality. Sat, Feb 5, 2011 3:38 PM [Find...](#)



6. If you have you studied abroad, were you active in the local GLBT community to any degree?



6. cont'd.: If you have you studied abroad, were you active in the local GLBT community to any degree?

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| 1. I AM STUDYING ABROAD :) | Mon, Feb 14, 2011 7:43 PM | Find... |
| 2. Rome Italy. Went to bars and clubs. Dated. | Mon, Feb 14, 2011 1:01 AM | Find... |
| 3. I studied in Toulouse, France. While there, a few of my friends ended up going to the gay clubs a few times and the pride parade. | Sun, Feb 13, 2011 2:28 AM | Find... |



7. If, for your post-graduation job, you were offered a six-month international assignment in a country, where homosexual activity was illegal, what would you do and why? [Download](#)

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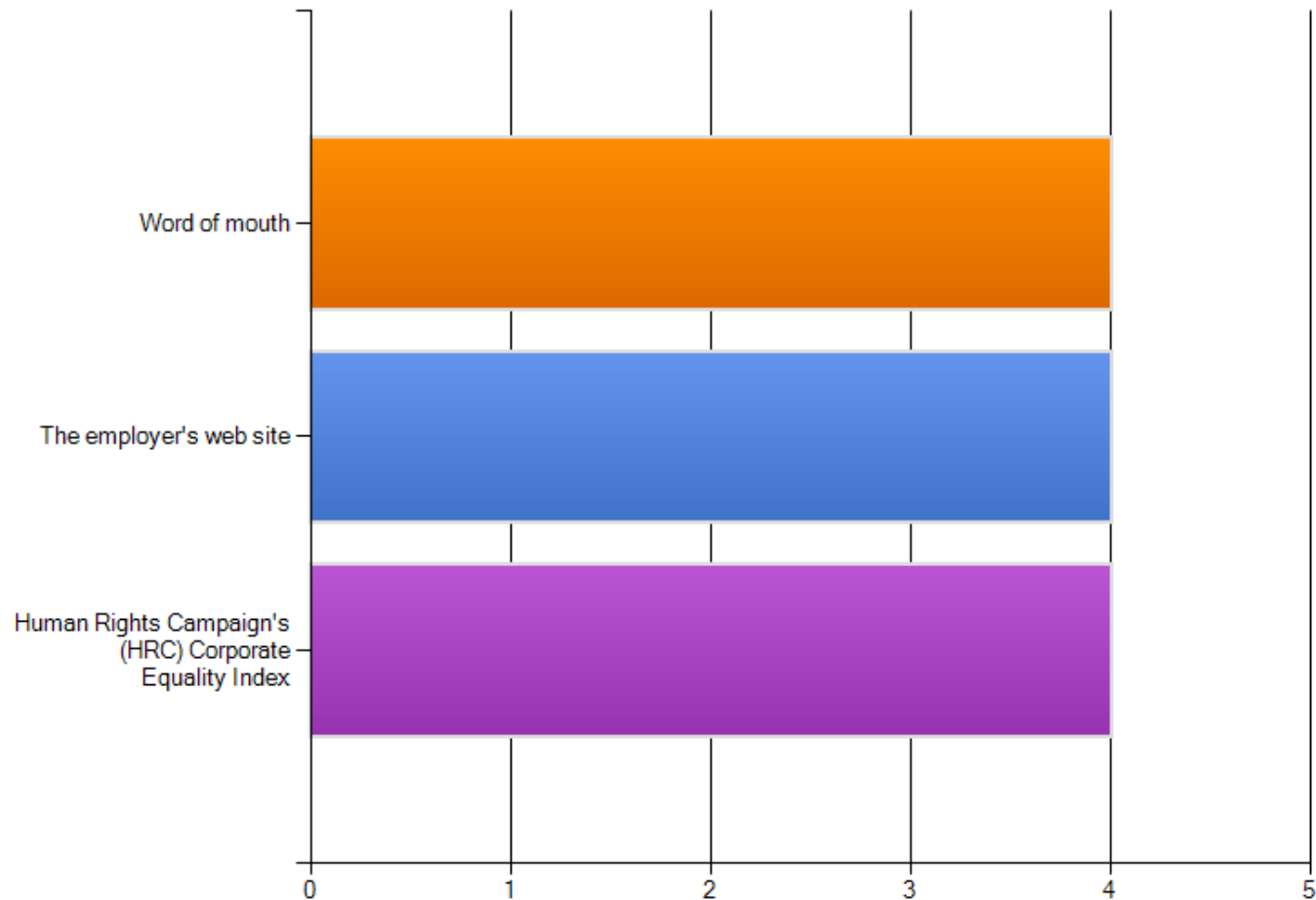
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| 1. I would try to seek out that hidden community ##### know there are enough eye-liner consuming gays :) | Mon, Feb 14, 2011 7:43 PM | Find... |
| 2. Take it if I really wanted it. It would be a very eye opening experience. | Mon, Feb 14, 2011 1:01 AM | Find... |
| 3. Honestly, it would depend on the job. If it was for a company that I really wanted to work at with a great compensation package, I would probably do it. It would be a very hard 6 months, and I am not sure if I would really be able to go through with it, but it would be a very tough decision for me to make. | Sun, Feb 13, 2011 2:28 AM | Find... |
| 4. I would vociferously object to the circumstances of the job and refuse it, unless it were an incredible opportunity and I was absolutely sure I could avoid any legal problems. | Fri, Feb 11, 2011 11:37 AM | Find... |
| 5. I would probably take the job, although only after carefully considering other options. Its a matter of personal pride that I don' | Sat, Feb 5, 2011 3:38 PM | Find... |



8. In preparing for your career, how do you determine the employers that are most welcoming to GLBT and GLBT-friendly people? Check all that apply:

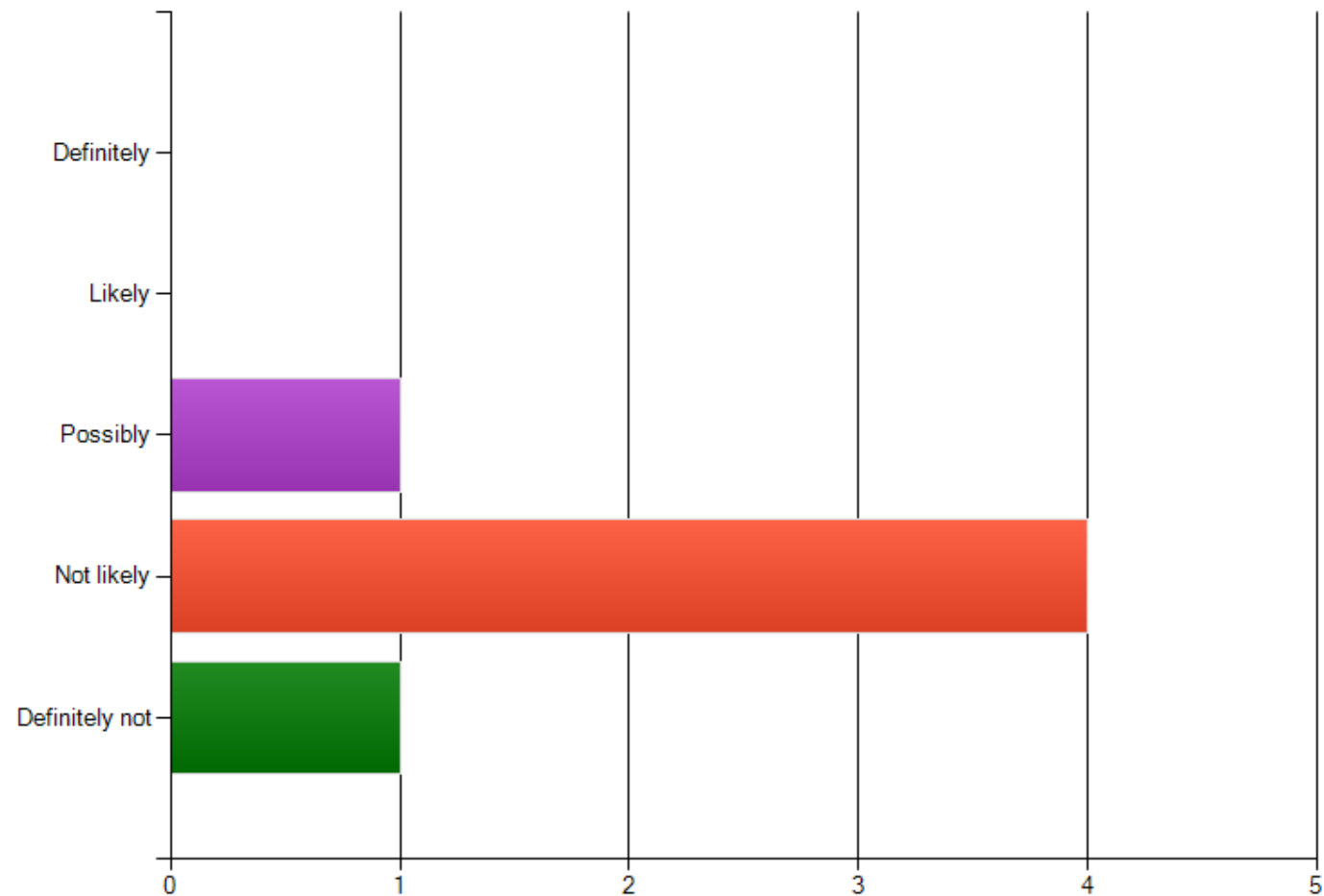


8. cont'd.: In preparing for your career, how do you determine the employers that are most welcoming to GLBT and GLBT-friendly people? Check all that apply:

1. Big companies and tech companies.	Mon, Feb 14, 2011 1:01 AM	Find...
2. I mainly know of Lockheed Martin, IBM, Northrup Grumman, Google, and Shell because either they sponsor outside LGBT groups or have groups within their companies to support their LGBT employees.	Sun, Feb 13, 2011 2:28 AM	Find...
3. N/A	Fri, Feb 11, 2011 11:37 AM	Find...
4. Academics seem to be relatively good about it. If not openly friendly and willing to talk about it, then studiously neutral about it. Thats about as much as I know.	Sat, Feb 5, 2011 3:38 PM	Find...



9. Do you see your sexual orientation and/or gender identity & expression as a potential barrier to realizing your deepest ambitions?



10. What does success look like to you?

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| 1. A lot of things. Professional success = higher up in the administrative ranks...possibly form my own company(I'm pursuing an entrepreneurship minor). Being true to my family about my sexuality. I identify as a Radical Queer Homosexual Feminist Male ==Being in a position to actually justify it. | Mon, Feb 14, 2011 7:43 PM | Find... |
| 2. Being happy with myself and with my career and finding someone to love. | Mon, Feb 14, 2011 1:01 AM | Find... |
| 3. Success would be being able to work and live in a place that I love. A place where I have friends that are considered family and work that is considered a hobby. I would also define it as finally graduating from college so that I can get a dog. | Sun, Feb 13, 2011 2:28 AM | Find... |
| 4. Fiscal and creative independence to design, produce, and/or write my own big-production games. | Fri, Feb 11, 2011 11:37 AM | Find... |
| 5. Research position in an academic or industrial position. Supporting my family. | Sat, Feb 5, 2011 3:38 PM | Find... |

