

## Seven Tips for Integrating Personal & Professional Identities and How I Can Become Your Agent

1. Look for love in the right places, among people you respect and who respect you, including:
    - Romantic love
    - Familial Love.
  2. Volunteer in your community until, & after, you land your dream-job:
    - You will discover talents and interests you were unaware of
    - Confidence grows with positive volunteer-experiences.
  3. Find role models and mentors, including:
    - Faculty
    - Internship managers
    - GLBT professionals.
  4. Let your sexual orientation and/or gender identity be an innovation engine; use your bicultural perspective to collaborate with others globally to hatch new ideas
  5. Work for an organization that welcomes you to be yourself, e.g.:
    - Apply to join IBM (see below)
    - See HRC's [Corporate Equality Index](#) for other ideal workplaces
    - Connect with [GLBT, seasoned professionals on LinkedIn](#) (e.g., me) and check their networks re: to whom they could introduce you.
  6. Be open to travel for your studies and work, and get comfortable with respecting local norms while helping build local GLBT communities:
    - Confirm organizations' global non-discrimination policy
    - Contact me if you would like a copy of "Top Tips for Prospective International Assignees," which includes tips for GLBT assignees.
  7. Use social technologies to advance your learning at work and to build your global, personal and professional network, e.g., join [Friends and Family of GLBT IBMers](#) on Facebook or follow [IBM GLBT on Twitter](#).
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4. Apply for any jobs that appeal to you
5. Send your resume and the job number(s) for which you've applied to Sarah Siegel at [ssiegel@us.ibm.com](mailto:ssiegel@us.ibm.com).

I will look up the hiring manager and put in a good word, so that your application will jump the queue.